



1606 Hunt Drive, Normal, IL 61761



FOLLOW US ON



*Marcfirst supports people with developmental disabilities and families in McLean County with opportunities to reach their full potential through a lifetime of meaningful services.*

## SEP Contact

**Michael Predmore**

Chief Operating Officer  
MichaelPredmore@marcfirst.org

**Anne Taylor**

VP of Quality Improvement and Employment  
AnneTaylor@marcfirst.org

**Hannah Howell**

Director of Supported Employment  
HannahHowell@marcfirst.org

or (309) 451-8888

*For a complete list of supports and resources offered at Marcfirst, visit our website at [www.marcfirst.org](http://www.marcfirst.org).*



*If you are looking for a career,  
Start with the  
Supported Employment Program (SEP)  
at Marcfirst*

*"The partnership was so successful that  
when we had another project, we hired  
them again." -Employer*

*"I find it rewarding starting with an  
individual in one spot and seeing how  
much they grow and how well they do  
on the job." -Marcfirst Job Coach*

*The benefits of finding a career go  
beyond a paycheck. Having a job  
engages you with your community,  
increases self-esteem and gives you the  
opportunity to meet new people while  
making meaningful contributions.*

*All services are free.*



# About Supported Employment

Supported Employment provides job development, career exploration, employment engagement, and job coaching support for adults. The ultimate goal for job seekers is to find the right match and gain skills needed to be as independent as possible. Our goal is for each person to reach their full potential.



# Employment Environments

- Retail
- Offices
- Daycare Centers
- Hotels & Hospitality
- Food Service
- Fuel Centers
- Packaging and Assembly
- Healthcare
- ... and many more!



# Supported Employment Services

## JOB DEVELOPMENT

Marcfirst customizes supports to help each person reach career goals. Job seekers learn to build skills in resume building, interviewing, transportation training and on the computer as they complete applications. Job coaches and facilitators provide assistance throughout the interview process.

## JOB COACHING AND FACILITATION

Marcfirst provides assistance throughout the hiring process. Job coaches and facilitators use systematic instruction, a data driven method, to help lay the foundation for independence on the job.

## ONGOING EMPLOYMENT SUPPORT

Marcfirst continues to support each person through ongoing communication with the employer, check-ins and coaching as needed.